



OCCUPATIONAL HEALTH and SAFETY POLICY

Celsius Coal Limited ("Celsius") is committed to providing a healthy and safe workplace for all its personnel.

- Celsius will seek to have all work activities carried out safely, with all reasonable measures taken to remove or reduce risks to the health, safety and welfare of our personnel.
- Celsius will foster a health and safety conscious culture at all workplaces.
- Celsius will seek to achieve an injury free work environment for our personnel.

Celsius' Health and Safety culture will be formed on the basis of;

- Commitment by all levels of management to this Policy.
- Commitment to inductions and training for personnel.
- Report all accidents, incidents and injuries and any known or observed hazards in the workplace immediately to a manager.
- Accidents, incidents and injuries will be investigated with all the appropriate resources required and measures taken to prevent similar accidents in the future.
- Regular reporting to the board of directors regarding any incident resulting in a lost time injury or worse, including steps taken to prevent reoccurrence.
- Comply with any reasonable direction given by management in relation to health and safety.
- Workplaces and activities comply with statutory laws and license requirements.
- All personnel understand and accept individual duty of care to ourselves and to each other.
- All personnel comply with safe work practices and procedures designed to avoiding injury and property damage.
- Wear personal protective equipment where required.
- A belief that all accidents are preventable and all industrial health hazards are controllable.

Grant Thomas

**Managing Director
Celsius Coal Limited**

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