



COMMUNITY ENGAGEMENT POLICY

Celsius Coal Limited ("Celsius") is committed to achieving an excellent level of engagement and co-operation with the communities where it explores or operates.

- Celsius clearly recognises the need to actively consult with and understand the traditions, culture, values, beliefs and needs of the communities where it works.
- Celsius will foster a community engagement conscious culture at all workplaces.
- Celsius recognizes the need for communities to receive fair and equitable treatment, and opportunities from Celsius' activities.

Celsius' Community Engagement culture will be formed on the basis of;

- Commitment by all levels of management to this Policy.
- Commitment to inductions and training for personnel.
- Actively engage and inform the communities in a clear and transparent manner the nature of the work to be undertaken by Celsius and the potential social impacts that may occur.
- Implement industry best practices and procedures for social initiatives in co-operation with community leaders and representatives at all stages of work activities.
- Commit to and foster long term relationships that are mutually beneficial over the life time of projects.
- Comply with applicable social statutory laws and regulations as a minimum standard.
- Where appropriate engage local people at all stages of work activities.
- Regularly consult with the communities about Celsius' activities.

Grant Thomas
Managing Director
Celsius Coal Limited

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